

**A STUDY ON EMPLOYEE WELFARE MEASURES
IN SHRI SARAVANA SPINTEX INDIA PVT. LTD.
RAJAPALAYAM**

A PROJECT REPORT

Submitted to the

In partial fulfillment of the requirements for the award of the degree
Of

MASTER OF BUSINESS ADMINISTRATION of ANNA UNIVERSITY

CHENNAI



by

E. THANGAPAVITHRA

(952321631052)

Under the guidance of
Mrs. V. GNANA PRINCY
Assistant professor



DEPARTMENT OF MANAGEMENT STUDIES

Melathediyoor

MAY-2023



PSN ENGINEERING COLLEGE

DEPARTMENT OF MANGEMENT

STUDIES MELATHEDIYOOR-

627152

Mrs. V. GNANA PRINCY

Assistant professor & the Guide

MRS. A. THANGA POO

Head of the Department

BONAFIED CERTIFICATE

This is to certify that the project work entitled "A STUDY ON EMPLOYEE WELFARE MEASURES IN SHRI SARAVANA SPINTEX INDIA PVT. LTD. RAJAPALAYAM " This has been submitted in partial fulfillment for the award of MBA degree of Anna university was carried out by **E.THANGAPAVITHRA** under the guidance of **Mrs. V. GNANA PRINCY** This has not been submitted to any other university of institution for the award of any degree/diploma/certificate.

Date: *13-07-23*

Place: *Tirunelveli*

V.P.
Signature of the Guide

A.T.P.
Signature of the HOD

Submitted for the project examination held on.. *13-07-23*.

R. Kannan 13/7/23

C.M. G. 13/7/23

Prithmal

SHRI SARAVANA SPIN TEX INDIA PVT.LTD.

TO:

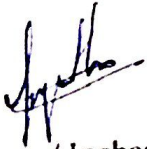
The head of the department ,
Master of business administration ,
PSN Engineering college,
Melathediyoor-627152

Dear sir,

This is to certify that Ms. **E.THANGAPAVITHRA** [Reg No.952321631052]
Second year at PSN Engineering College, Tirunelveli has done her project
Effectiveness of organization culture from January 30 to April 30th 2023 she has
completed, her project successfully and our wishes for bright future.

Thanking You

For Shri Saravana Spin Tex India Pvt. Ltd.



Manager/ Incharge

Post box no 50, srivilliputtur Road, Rajapalayam 625117, Phn No: 98421-44564

E.THANGAPAVITHRA

Reg. No: 952321631052

Department of Management

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College.

DECLARATION

I hereby declare that this project work entitled ". Submitted to the Anna University, "A STUDY ON EMPLOYEE WELFARE MEASURES IN SHRI SARAVANA SPIN TEX INDIA PVT.LTD. IN RAJAPALAYAM" Chennai in partial fulfillment to requirements of MBA programmed is a bonafide work carried out by **E.THANGAPAVITHRA** under the guidance of **Mrs. V. GNANA PRINCY** This has not been submitted earlier to any other university of institution for the award of any degree/diploma/certificate or published any time before.

Date: **13.07.23**

E.Thanga Pavithra
Signature of the student

Place: Melathediyoor

ABSTRACT

This report is the outcome of the study conducted on the topic **“A STUDY ON EMPLOYEE WELFARE MEASURES IN SHRI SARAVANA SPINTEX INDIA PVT. LTD. RAJAPALAYAM”**

The main objective of this project is to study, measure and analyzes the employee opinion towards safety measures to Shri Saravana Spin Tex India Pvt. Ltd.

The study has been conducted in the area of human resources .The purpose of to survey process is to provide a more accurate measurement of the employee opinion towards safety measures to the employees. Their research design adopted for this study is descriptive Research. Primary data is used for the study .The primary data was collected by interview schedule method with close ended questions.

Analysis is done through simple percentage analysis, weighted average method, these are methods used to derive the appropriate statistics on opinion of the employees .The researcher concentrate on some of the key factors that mainly influence employee opinion towards safety measure. Factors are working hours work stress, work and family, managing stress, employee relationship.

This study concludes that to reduce attrition industries should create some opportunities for the growth of their employees within the organization by adopting new Innovative Technologies and Effective training programs The company should also think of recruiting people who are in the vicinity of the industry, so that the family related problems will not lead to opinion towards safety measures.