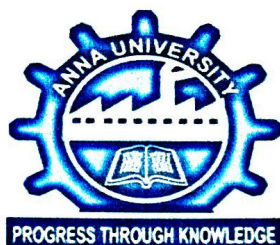


**A STUDY ON EMPLOYEE'S OPINION ON WELFARE AND  
SAFETY MEASURES WITH SPECIAL REFERENCE TO  
LALITHA NEEM'S PVT.LTD., RAJAPALAYAM**

**Project work submitted in partial fulfilment of the requirements for the award of the  
degree of MASTER OF BUSINEES ADMINISTRATION**

**OF**

**ANNA UNIVERSITY CHENNAI**



**BY**

**RADHA D**

**Reg.No:952321631034**

**Under the guidance of**

**Ms. R.JESIKA**

**Assistant Professor**



**DEPARTMENT OF MANAGEMENT STUDIES**

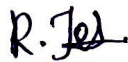
**Melathediyoore**

**MAY 2023**

**ANNA UNIVERSITY: CHENNAI**

**BONAFIDE CERTIFICATE**

Certified that this report titled "A STUDY ON EMPLOYEE'S OPINION ON WELFARE AND SAFETY MEASURES WITH SPECIAL REFERENCE TO LALITHA NEEM'S PVT.LTD., RAJAPALAYAM" is the bonafide work of **RADHA.D (952321631034)** who carried out the work under my supervision. Certified further that to the best of my knowledge work reported herein does not form part of any other thesis or dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.

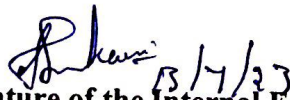


**Signature of the Guide**



**Signature of the HOD**

Submitted for the project Viva - voce examination held on ... 13-07-2023 .....



**Signature of the Internal Examiner**



**Signature of the External Examiner**



*Lalitha Neem (P) Ltd*

To,  
The Head of the Department,  
Master of Business Administration,  
PSN Engineering College,  
Tirunelveli – 627152.

Dear Sir/Madam,

This is to certify that **Ms. Radha D (952321631034)** doing final year **MBA** student of PSN Engineering College, Tirunelveli has permitted to do final year project in our company for the period from 1<sup>st</sup> of January 2023 to 30<sup>th</sup> of April 2023.

For LALITHA NEEM PVT LTD.,

M. Sathish

**Registered Office**

**Lalitha Neem Private Limited**

61/37, Park Road, Padma Hospital,

Rajapalayam, Virudhunagar-626117,

Tamil Nadu, India

**RADHA D**

**Reg.No: 952321631034**

**Department of Management Studies**

**PSN Engineering College.**

### **DECLARATION**

I hereby declare that this project work entitled A study “A STUDY ON EMPLOYEE’S OPINION ON WELFARE AND SAFETY MEASURES WITH SPECIAL REFERENCE TO LALITHA NEEM'S PVT.LTD., RAJAPALAYAM” This has been submitted in partial fulfillment for the award of MBA degree of Anna university was carried out by **RADHA D (952321631034)** under the guidance of **Ms.R. JESIKA** This has not been submitted earlier to any other university of the award of any degree/diploma/certificate or published any time before.

Date: *13.07.2023*

Place: *Tirunelveli*

*D. Radha.*

Signature of the student

## ABSTRACT

This report is the outcome of the study conducted on the topic **“A STUDY ON EMPLOYEE’S OPINION ON WELFARE AND SAFETY MEASURES WITH SPECIAL REFERENCE TO LALITHA NEEM PVT LTD., RAJAPALAYAM”** The main objective of this project is to study, measure and analyzes the employee opinion towards safety measures to Sriramaïha spinners public., ltd.

The study has been conducted in human resources. The purpose of the survey process is to provide a more accurate measurement of the employee opinion towards safety measures to the employees. Their research design adopted for this study is descriptive Research. Primary data is used for the study. The primary data was collected by interview schedule method with close ended questions.

Analysis is done through simple percentage analysis, weighted average method, these are methods used to derive the appropriate statistics on opinion of the employees. The researcher focusses on some of the key factors that influence employee opinion towards safety measure. Factors are working hours work stress, work, and family, managing stress, employee relationship.

This study concludes that to reduce attrition industries should create some opportunities for the growth of their employees within the organization by adopting new Innovative Technologies and Effective training programs The company should also think of recruiting people who are in the vicinity of the industry, so that the family related problems will not lead to opinion towards safety measures.