

**A STUDY ON THE EMPLOYEE GRIVENCE  
AT DSF PVT LTD, THOOTHUKUDI**

**Project work submitted in partial fulfilment of the requirements for the award of the  
degree of MASTER OF BUSINEES ADMINISTRATION**

**OF**

**ANNA UNIVERSITY CHENNAI**



**BY**

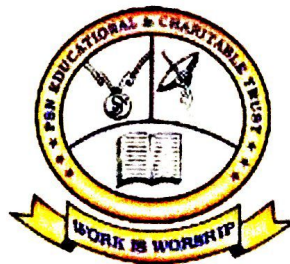
**K.V.PRAKASH RAJ**

**Reg.No:952321631029**

Under the guidance of

**Ms. R.JESIKA**

Assistant Professor



**DEPARTMENT OF MANAGEMENT STUDIES**

Melathedi oor

**MAY 2023**

**ANNA UNIVERSITY: CHENNAI**  
**BONAFIDE CERTIFICATE**

Certified that this report titled "A STUDY ON THE EMPLOYEE GRIVENCE AT DSF PVT LTD, THOOTHUKUDI" is the bonafide work of K.V.PRAKASH RAJ (952321631029) who carried out the work under my supervision. Certified further that to the best of my knowledge work reported herein does not form part of any other thesis or dissertation on the basis of which a degree or award was conferred on an earlier occasion on this or any other candidate.

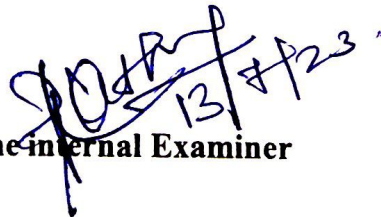


Signature of the Guide



Signature of the HOD

Submitted for the project Viva - voce examination held on .....13.7.23.....



Signature of the internal Examiner



Signature of the External Examiner

## Grievance at DSF private limited

To:

The Head of the Department,  
Master of Business Administration,  
PSN Engineering College,  
Melathediyoar - 627 152.

Dear Sir,

The is to certify that Mr. K.V .Prakash Raj 2nd Year MBA at PSN Engineering College, Tirunelveli has done his project On Employee opinion towards Grivence at DSF private limited from February 3rd to April 27th 2023 he has completed ,his project successfully and our wishes for bright future

For and on behalf of the Board  
**Grivence at DSF private limited**



Managing Director

Address:

3/52-B, Krishnarajapuram  
Thoothukudi, Tamil nadu  
628002.

**K.V.PRAKASH RAJ**

**Reg.No: 952321631029**

**Department of Management Studies**

**PSN Engineering College.**

### **DECLARATION**

I hereby declare that this project work entitled A study "A STUDY ON THE EMPLOYEE GRIVENCE AT DSF PVT LTD, THOOTHUKUDI" This has been submitted in partial fulfillment for the award of MBA degree of Anna university was carried out by **K.V.PRAKASH RAJ (952321631029)** under the guidance of **Ms. R.JESIKA** This has not been submitted earlier to any other university of the award of any degree/diploma/certificate or published any time before.

Date: 13.7.23

Place: Tirunelveli



Signature of the student

## **ABSTRACT**

The project work has been carried in **A STUDY ON THE EMPLOYEE GRIVENCE AT DSF PVT LTD**, in Thoothukudi.

This project deals with finding out the factors causing “**SAFETY MEASURES OF EMPLOYEE** ” in the organization.

The **A STUDY ON THE EMPLOYEE GRIVENCE AT DSF PVT LTD** industry takes to be present one of the supports of the Indian budget. Thoothukudi is the hubs of spindle productions and is actuality led by the disorganized trivial and standard industry. Therefore, safety and welfare measures are the main concern for the employees in any DSF PVT LTD because the employee’s welfare and safety on and off the job within the DSF PVT LTD is the vital concern of the employer. It contains several accommodations, amenities, and services provided to employees for enlightening their well- being, efficacy, economic furtherance and societal prestige. Consequently, the present study procedures descriptive and explanatory approach, the data collected done questionnaire among 208 employees working in **A STUDY ON THE EMPLOYEE GRIVENCE AT DSF PVT LTD** in Thoothukudi, Tamil Nadu. To establish the employee perception towards welfare measures and safety selected to recover the employee welfare and safety measures should be improved.