

**A Study on Employee's Opinion on Welfare and
Safety Measures with Special Reference to
Excella Traders Private Limited, Chennai**

A PROJECT REPORT

Submitted to the

In partial fulfillment of the requirements for the award of the degree
Of

MASTER OF BUSINESS ADMINISTRATION of ANNA UNIVERSITY

CHENNAI



by
S. PAVITHRA

(952321631027)

Under the guidance of
Ms. P. VINOOTHINI AP/MBA
Assistant professor



DEPARTMENT OF MANAGEMENT STUDIES

Melathediyoar

MAY 2023



PSN ENGINEERING COLLEGE

DEPARTMENT OF MANGEMENT

STUDIES MELATHEDIYOOR-627152

Ms. P.VINOTHINI AP/MBA

Assistant professor & the Guide

MRS. A. THANGA POO

Head of the Department

BONAFIED CERTIFICATE

This is to certify that the project work entitled “**A Study on Employee’s Opinion on Welfare and Safety Measures with Special Reference to Excella Traders Private Limited Chennai**” This has been submitted in partial fulfillment for the award of **MBA** degree of Anna university was carried out by **S. PAVITHRA** under the guidance of **Ms. P.VINOTHINI AP/MBA** This has not been submitted to any other university of institution for the award of any degree/diploma/certificate.

Date:

Signature of the Guide

Place:

Signature of the HOD

Submitted for the project examination held on.....



EXCELLA TRADERS PRIVATE LIMITED

TO

The Head of the Department,
Master of Business Administration
PSN Engineering College,
Melathediyoor-627152

Dear Sir,

This is to Certify That Ms.S PAVITHRA 2 Year MBA at PSN Engineering College, Tirunelveli has done her Project on Employee opinion towards safety Measures in our organization from 31 January 2023 to 30 April 2023 she has completed, her project successfully and our wishes for bright future.

Thanking You

For Excella Traders Pvt Ltd

Manager

No. 2B Kaveri Nagar Beach, 5th Street Kottivakkam
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Student name: S. Pavithra

Reg. No: 952321631027

Department of Management Studies

PSN Engineering College.

DECLARATION

I hereby declare that this project work entitled". Submitted to the Anna University, "**A Study on Employee's Opinion on Welfare and Safety Measures with Special Reference to Excella Traders Private Limited Chennai**" Chennai in partial fulfillment to requirements of MBA programmed is a bonafide work carried out by **S.PAVITHRA** under the guidance of **Ms. P.VINOTHINI AP/MBA**. This has not been submitted earlier to any other university of institution for the award of any degree/diploma/certificate or published any time before.

Date:

Signature of the student

Place: Melathediyoor

ABSTRACT

This report is the outcome of the study conducted on the topic **“A Study on Employee’s Opinion on Welfare and Safety Measures with Special Reference to Excella Traders Private Limited Chennai”** The main objective of this project is to study, measure and analyzes the employee opinion towards safety measures to Excella Traders Private., ltd.

The study has been conducted in the area of human resources .The purpose of to survey process is to provide a more accurate measurement of the employee opinion towards safety measures to the employees. Their research design adopted for this study is descriptive Research. Primary data is used for the study .The primary data was collected by interview schedule method with close ended questions.

Analysis is done through simple percentage analysis, weighted average method, these are methods used to derive the appropriate statistics on opinion of the employees .The researcher concentrate on some of the key factors that mainly influence employee opinion towards safety measure. Factors are working hours work stress, work and family, managing stress, employee relationship.

This study concludes that to reduce attrition industries should create some opportunities for the growth of their employees within the organization by adopting new Innovative Technologies and Effective training programs The company should also think of recruiting people who are in the vicinity of the industry, so that the family related problems will not lead to opinion towards safety measures.