

**A STUDY ON THE EMPLOYEE TRAINING AND  
DEVELOPMENT MESSRS. SHALOM GARMENTS  
PVT LTD VALLIOOR**

**A PROJECT REPORT**

Submitted to the

In partial fulfillment of the requirements for the award of the degree  
Of

**MASTER OF BUSINESS ADMINISTRATION of ANNA UNIVERSITY**

**CHENNAI**



by

**A.Divakaran**

**(952321631010)**

Under the guidance of **Mrs. R.HEPSIBA BEULA** Assistant professor



**DEPARTMENT OF MANAGEMENT STUDIES**

**Melathediyoore**

**MAY 2023**



**PSN ENGINEERING COLLEGE**

**DEPARTMENT OF MANGEMENT**

**STUDIES MELATHEDIYOOR-627152**

**Mrs.R.HEPSIBA BEULA**

Assistant professor & the Guide

**MRS. A. THANGA POO**

Head of the Department

**BONAFIED CERTIFICATE**

This is to certify that the project work entitled MESSRS. SHALOM GARMENTS PVT LTD VALLIOOR This has been submitted in partial fulfillment for the award of MBA degree of Anna university was carried out by A.DIVAKARAN under the guidance of Mrs.R.HEPSIBA BEULA This has not been submitted to any other university of institution for the award of any degree/diploma/certificate.

Date:

Place:

Submitted for the project examination held on. 12/7/23

Internal  
Signature  
12/7/23

For  
R. Jee  
Signature of the Guide

Signature of the HOD

External  
Signature.  
12/7/23

# SHALOM GARMENTS PVT LTD VALLIOOR

PREMIUM GARMENTS MANUFACTURERS & EXPORTERS

19 .01. 2023

The Head of the Department,  
Master of Business Administration.  
PSN Engineering college.  
Melathediyoar,  
Tirunelveli...

Dear Sir,

This is to certify that Mr. A. Divakaran (Reg No: 952321631010), Final Year MBA Student of your college has been approved to do main project, to undertake project work in our factory during period on 20.01.2023 to 20.04.2023



For shalom garments PVT.LTD

*R. Jeyaraj*  
Authorized signatory

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Department of Management Studies

PSN Engineering College.

### DECLARATION

I hereby declare that this project work entitled .A STUDY ON THE EMPLOYE TRAINING AND DEVELOPMENT MESSRS. SHALOM GARMENTS PVT LTD VALLIOOR Submitted to the Anna University, Chennai in partial fulfillment to requirements of MBA programmed is a bonafide work carried out by **A. Divakaran** under the guidance of **Mrs. R.HEPSIBA BEULA** This has not been submitted earlier to any other university of institution for the award of any degree/diploma/certificate or published any timebefore.

Date: 12/07/2023.



Signature of the student

Place: Melathediyoore

## ABSTRACT

This report is the outcome of the study conducted on the topic A STUDY ON THE EMPLOYEE TRAINING AND DEVELOPMENT MESSRS. SHALOM GARMENTS PVT LTD VALLIOOR. The main objective of this project is to study, measure and analyze the employee opinion towards safety measures to sriramaiha spinners public., ltd.

The study has been conducted in the area of human resources. The purpose of the survey process is to provide a more accurate measurement of the employee opinion towards safety measures to the employees. Their research design adopted for this study is descriptive Research. Primary data is used for the study. The primary data was collected by interview schedule method with close ended questions.

Analysis is done through simple percentage analysis, weighted average method, these are methods used to derive the appropriate statistics on opinion of the employees. The researcher concentrate on some of the key factors that mainly influence employee opinion towards safety measure. Factors are working hours work stress, work and family, managing stress, employee relationship.

This study concludes that to reduce attrition industries should create some opportunities for the growth of their employees within the organization by adopting new Innovative Technologies and Effective training programs. The company should also think of recruiting people who are in the vicinity of the industry, so that the family related problems will not lead to opinion towards safety measures.