

A STUDY ON EMPLOYEES JOB SECURITIES AT SREEMA FILAMENTS PVT LTD

A PROJECT REPORT

Submitted to the

In partial fulfillment of the requirements for the award of the degree of

MASTER OF BUSINESS ADMINISTRATION OF ANNA UNIVERSITY

CHENNAI



by

C.MALINI

(952321631020)

Under the guidance of **Ms.P.VINOTHINI** Assistant professor



DEPARTMENT OF MANAGEMENT STUDIES

Melathediyoore

MAY 2023



PSN ENGINEERING COLLEGE

DEPARTMENT OF MANAGEMENT

STUDIES MELATHEDIYOOR-627152

Ms.P.VINOTHINI

Assistant professor & the Guide

MRS. A. THANGA POO

Head of the Department

BONAFIED CERTIFICATE

This is to certify that the project work entitled "A Study On Employees job securities at Sreema Net Pvt Ltd, Nagarkovil This has been submitted in partial fulfillment for the award of MBA degree of Anna university was carried out by C. MALINI under the guidance of Ms. P. VINOTHINI This has not been submitted to any other university of institution for the award of any degree/diploma/certificate.

Date: 12/07/23

Place: Melathediyoor

[Handwritten Signature]
12/07/23

Signature of the Guide

[Handwritten Signature]
12/07/23

Signature of the HOD

Submitted for the project examination held on 12/07/23

[Handwritten Signature]
12/07/23

signature of internal.

[Handwritten Signature]
12/07/23

signature of External



Sreema Filaments

Sea of Nets

Date : 29.04.2023

To

The Head of the department
Master of business administration
PSN Engineering college
Melathediyoore-627152

Sir / Madam,

This is to certify that Ms. C. MALINI II year MBA at PSN engineering college ,Tirunelveli has done her project on employee job securities at Sreema filaments private limited in our organization from January 27 to April 29 .2023 .she has completed, her project successfully and our wishes for bright future.

Thanking you

For Sreema Filaments

Manager/Incharge

Registered office

Sreema Filaments Private Limited

10/44 Kovithamvilai road,

Erumbukadu p.o,

Nagercoil, Kanyakumari-629004

Email:mddham@gmail.com

Name:C.MALINI

Reg. No: 952321631020

Department of Management Studies

PSN Engineering College.

DECLARATION

I hereby declare that this project work entitled ". Submitted to the Anna University, "**Study on Job securities at Sreema Nets Pvt Ltd**" Chennai in partial fulfillment to requirements of MBA programmed is a bonafide work carried out by **C.Malini** under the guidance of **Ms.P.Vinothini** . This has not been submitted earlier to any other university of institution for the award of any degree/diploma/certificate or published any time before.

Date:

Signature of the student

Place: Melathediyoor

ABSTRACT

This report is the outcome of the study conducted on the topic **“A STUDY ON EMPLOYEE JOB SECURITIES AT SREEMA NETS PVT LTD”** The main objective of this project is to study ,measure and analyzes the opinion towards employees job securities to Sreema Filaments Pvt Ltd.

The study has been conducted in the area of human resources .The purpose of to survey process is to provide a more accurate measurement of the employee opinion towards safety measures to the employees. Their research design adopted for this study is descriptive Research. Primary data is used for the study .The primary data was collected by interview schedule method with close ended questions.

Analysis is done through simple percentage analysis, weighted average method, these are methods used to derive the appropriate statistics on opinion of the employees .The researcher concentrate on some of the key factors that mainly influence employee opinion towards safety measure. Factors are working hours work stress, work and family, managing stress, employee relationship.

This study concludes that to reduce attrition industries should create some opportunities for the growth of their employees within the organization by adopting new Innovative Technologies and Effective training programs The company should also think of recruiting people who are in the vicinity of the industry, so that the family related problems will not lead to opinion towards safety measures.